

# SAFEGUARDING 2025-2026

*Safeguarding is everyone's business*





Designated  
Safeguarding Lead

**MRS SUZANNE  
NUTTYCOMBE**

ASSISTANT HEADTEACHER

Deputy Designated  
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**MRS JEMMA  
HASELER**

ASSISTANT SENDCO

Deputy Designated  
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**MRS EMMA  
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WELLBEING PRACTITIONER

Deputy Designated  
Safeguarding Lead

**MISS CHARLEY  
YOUNG**

HEAD OF YEAR & PE TEACHER



Everyone at Newlands Girls' School cares about your welfare. We are a listening school. If you are worried, tell somebody. Do not feel you have to keep a concern to yourself. The staff are trained to help you.



# What is safeguarding?

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It is everyone's business.

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Means to protect young people from poor treatment.

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This in within the home, outside the home **AND ONLINE.**

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Providing help and support as soon as possible so you can thrive.

# Protecting Young People from Serious Harm

- ▶ Physical abuse
- ▶ Emotional abuse
- ▶ Sexual abuse
- ▶ Neglect

# What characteristics might a student experiencing abuse or neglect demonstrate?

- ▶ Anxiety, depression, self harm, being withdrawn
- ▶ Physical injuries
- ▶ Substance misuse
- ▶ Eating disorders
- ▶ Self destructive behaviours
- ▶ Offending/violent, anti-social behaviour
- ▶ Inappropriate sexualised behaviour
- ▶ Poor hygiene, unclean uniform, hunger
- ▶ A change in behaviour



# Child on Child Abuse

- Children and young people are capable of abusing other young people.
- Child on child abuse can happen in many different ways, including bullying, harassment, inappropriate touching, comments and name-calling, physical abuse and criminal and sexual exploitation.
- Child on child abuse can occur both online and in person.

# What is Sexual Harassment?

- **Sexual harassment** includes lots of things that could make you feel uncomfortable.
- It could be someone saying sexual things to you, whistling or gesturing at you or asking you to do sexual things – even when they say it's just a joke.
- If someone shows you pornography, sends or asks for explicit photos, touches you when you don't want them to – that's harassment too.
- It can happen anywhere to **ANYONE** and can come from both strangers **and** people you know.

# Speak Up Campaign



The '**Speak Up**' campaign was launched by the previous Head Girls, as well as Mrs Goodge and we want to continue to raise awareness.



Drop in to the Student Focus Centre Hub where you can talk to a trusted adult about your experiences and get some advice.

# Staying Safe Online



All students sign the *Acceptable Use of IT Agreement*.

Filtering and monitoring software will alert us to any online usage that is a safeguarding concern.

# Sharing Nudes and Semi-nudes

- Sending or posting of nude or semi-nude images, videos, or live streams by young people under the age of 18 online.
- This could be via social media, gaming platforms, chat apps or forums.
- **IMPACT** includes feelings of fear, distress, shame and anxiety, and can lead to low self-esteem and PTSD symptoms.

# The Law



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Making, possessing, and distributing any imagery of someone under 18 which is 'indecent' is **illegal**.

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This includes imagery of yourself if you are under 18.

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The sharing of private sexual images or videos without consent with the intent to cause distress is also **illegal**.

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**HOWEVER**, the law is designed to protect you from harm, not criminalise you.

# What to do if this happens to you



- Avoid deleting anything
- Report to the police or CEOP: call 101 or you can use the [CEOP Safety Centre](#)
- Report any images or videos that have been shared: use **Report Remove** to remove images that have been shared or might be shared. [Report Remove | Childline](#)
- 2. Use **Take It Down** to remove or stop the online sharing of images or videos. [Take It Down \(ncmec.org\)](#)





**COURAGE**



**COMMITMENT**



**COMPASSION**