



Provisional Pupil Premium Planned Expenditure 2019-20

Estimated Allocation for 2019 – 20	£95,300.00
<p>Additional staffing hours in Mathematics (0.35), English (0.35) and Science (0.2) This allows capacity to run small group and 1:1 intervention sessions, delivered by subject specialists.</p>	£59,844.00
<p>Pupil Premium Lead (Mrs S. Nuttycombe) A member of the Leadership Team designated to monitor and improve standards and outcomes of Pupil Premium students.</p>	£8,840.00
<p>Senior Staff - 1:1 Mentoring Weekly meetings with a Senior Leader, specifically targeted to improve performance, attendance and student welfare.</p>	£2,210.00
<p>Learning Mentor (Mrs S. Goodge) Employed to provide targeted academic support and intervention to the disadvantaged cohort. This includes a focus on improving attendance.</p>	£19,896.00
<p>Parent Support Worker (Mrs L. Mack) Employed to provide practical advice and bespoke training for parents and to support them at academic and pastoral meetings.</p>	£3,300.00
<p>Additional Study Support Implementation of the 'Step Up' and 'Shape Up' raising attainment programmes.</p>	£7,740.55
<p>Educational Resourcing To provide subsidies for trips, visits, enrichment activities and revision materials.</p>	£500.00
<p>Counselling Services The Student Focus Centre employs two full-time staff, who provide daily social and emotional support in a range of different ways. These include one-off coaching sessions, advice for coping with bereavement, strategies for managing anxiety/stress and guidance on parental or home issues for example. This list is not exhaustive.</p>	£12,653.00
<p>Attendance Matters Improving attendance through the resourcing of incentive reward schemes.</p>	£100.00
Total	£115,083.55
Overspend	£19,783.55