

## Provisional Pupil Premium Planned Expenditure 2020 - 21

Estimated Allocation for 2020 – 21	£81,625.00
Additional staffing hours in Mathematics (0.35) and English (0.35) This allows capacity to run small group and 1:1 intervention sessions, delivered by subject specialists.	£46,716.00
<b>Pupil Premium Lead (Mrs S. Nuttycombe)</b> A member of the Leadership Team designated to monitor and improve standards and outcomes of Pupil Premium students.	£9,082.00
<b>Learning Mentor (Mrs S. Goodge)</b> Employed to provide targeted academic support and intervention to the disadvantaged cohort. This includes a focus on improving attendance.	£23,192.00
<b>Parent Support Worker (Mrs L. Mack)</b> Employed to provide practical advice and bespoke training for parents and to support them at academic and pastoral meetings.	£3,375.00
Additional Study Support Implementation of the 'Step Up' and 'Shape Up' raising attainment programmes.	£7,952.00
<b>Educational Resourcing</b> To provide subsidies for trips, visits, enrichment activities and revision materials.	£500.00
<b>Counselling Services</b> The Student Focus Centre employs two full-time staff, who provide daily social and emotional support in a range of different ways. These include one- off coaching sessions, advice for coping with bereavement, strategies for managing anxiety/stress and guidance on parental or home issues for example. This list is not exhaustive.	£7,991.00
Attendance Matters Improving attendance through the resourcing of incentive reward schemes.	£100.00
Total	£98,908.00
Overspend	£17,283.00