

Newlands Girls' School

Courage Commitment Compassion

Headteacher: Miss J. Capon



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CB/KW

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Dear Parents and Carers

To further promote our vision to *'build an ambitious and caring community of people who eagerly contribute to every aspect of school life, whilst instilling the ethos that there are no limits to what can be achieved'* we are re-launching our House System and updating our Rewards Policy.

As a school community, we feel passionately that a well-established House and rewards system has innumerable benefits including, but not limited to, instilling our school values: courage, commitment, and compassion.

In response to feedback from parents/carers, we also wish to improve communication and ensure you are kept informed of these rewards. As a result, via your EduLink account/app, you will now be able to view the total number of House Points your child has obtained and be notified when they are awarded House Points, along with the member of staff who awarded them and the reason. If you have not already done so, we would therefore like to strongly encourage that both you and your child have downloaded the EduLink app or can access this via a web browser.

Please note, after the Christmas holidays we will be wiping all previous House Points and starting fresh from January. This will help to ensure that all students have been awarded fairly under the new criteria.

What will they be awarded for?

The newly updated categories for rewarding our students can be found below. *Please note, we are continually reviewing these categories and may find a need to add more as we embed the new system.*

CATEGORY	WHAT THEY ARE AWARDED FOR	NUMBER OF HOUSE POINTS
Commitment to academic success (subject teacher)	Good effort	5
	Excellent effort	10
Commitment to taking responsibility for learning (form tutor /HOY)	Perfect attendance / punctuality Consistently excellent uniform Personal organisation	20 per term maximum
Commitment to wider school community (any member of staff)	Commitment to wider school community (attendance at clubs, offering to <u>help out</u> etc.)	5
	Exceptional commitment to wider school community	10
Compassion (any staff member)	Being compassionate towards someone	5
Courage (any staff member)	Demonstrating courage (participating in an assembly / going out of their comfort zone)	5
	Demonstrating exceptional courage	10
Headteacher's Award (HOY)	Exceptional contribution to school life Showing kindness and compassion Excellent work and attitude Great improvement	20

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As we roll out the new Rewards Policy further, we will be creating 'Bronze,' 'Silver' and 'Gold' awards for students who have obtained high numbers of House Points.

In addition to rewarding our '3 Cs,' another change to the Rewards Policy this year has been the addition of the 'Headteacher's Award' which involves a 'Hot Chocolate with the Head.' So far, 64 students from Year 7-13 have achieved this prestigious award and Miss Capon has thoroughly enjoyed the opportunity to personally congratulate these students for their individual achievements.



To successfully re-launch the House System, we are pleased to announce and congratulate our six new Heads of House.

Head of Austen: Katie Campbell
Head of Bronte: Oliver Shackleton
Head of Curie: Christine Liddle
Head of Darling: Kelly White
Head of Earhart: Chloe Hazell
Head of Frank: Michell Morrison

These staff members will be the face of their House and will be responsible for promoting student participation and creating ample opportunities for further embedding a sense of house spirit.

Finally, as a school, we recognise the vital importance of providing students with opportunities to take on roles of responsibility and to demonstrate their leadership skills. The Heads of House will therefore be looking for students across all year groups to support their House and we are looking forward to seeing many students put themselves forward.

We are positive that these changes will allow us to recognise the daily acts of courage, commitment and compassion our students demonstrate and ensure they are rewarded accordingly.

Yours sincerely

A handwritten signature in blue ink, likely belonging to Miss C. Bevan.

Miss C. Bevan
Assistant Headteacher